

Code of Conduct - Parents and Guardians



Introduction

Parents and guardians are an indispensable part of a child's education. We recognise that parents and guardians are part of the school community, and have a right to participate in their child's education.

In order to balance the rights of parents and guardians, students, teachers and staff, we expect parents to uphold a certain standard of behaviour.

This parent/guardian Code of Conduct reflects the high level of duty of care with children and also helps to ensure a friendly, safe and cohesive school community.

All Kamaroi staff, students, parents, carers and visitors have a right to be treated with courtesy and dignity and to participate in an educational environment that is safe, secure, supportive and free from bullying, harassment, discrimination and violence.

This Code of Conduct outlines the responsibilities of community members to promote appropriate and positive conduct and to prevent or minimise non-compliant and aggressive behaviours.

This standard allows children to learn, teachers to teach, and other community members to participate in education, free from harassment, violence, intimidation and vilification.

Parents and guardians should set an example for their children, and the children of others. They have a shared responsibility with their children, other parents/guardians and the School to ensure that their children abide by the **Student Code of Conduct** covering the following areas:

Participation – in your schoolwork, community and other personal endeavours;

Kindness – for your teachers, parents, peers and members of the community.

Responsibility – for your actions, in the classroom, toward others and on the playground;

Safety – everyone should feel safe and secure at school.

Role of the Parents and Guardians

Parents and Guardians should uphold the values of Kamaroi Rudolf Steiner School and act in good faith and in line with the ethos of the school and endeavour to:

- Work in partnership with the school to enhance the learning outcomes and support the wellbeing and conduct of their child.
- Support teaching staff in maintaining a safe, secure and respectful learning environment for all students.
- Contribute positively to behaviour, academic and other personalised support plans that relate to their child.
- Act appropriately on Kamaroi School grounds and ensure that personal behaviour does not contribute to inappropriate conduct of others.
- Be aware that threatening behaviour and harassment of staff or students is unacceptable.
- Respect and comply with reasonable requests or directions of the Principal or other members of staff.

Parents have the following responsibilities:

To be supportive of:

- The Steiner philosophy at Kamaroi School
- Teachers in their endeavours
- The implementation of the [Behaviour Management Policy](#)

Dealing with the School

Parents and guardians are expected to deal with our teaching and non-teaching staff at all times in a way that is courteous and respectful.

Parents and guardians should only deal with teachers in accordance with our [Parent Communication and Involvement Policy](#) so that teachers are able to discharge their duties without interference.

Parents and guardians should not approach or interact with the children of other parents without their permission.

School Policies

Parents and guardians should support their children so that they can comply with School policies.

Parents and guardians, as members of the School community, are also expected to comply with School policies and reasonable directions, including those relating to health and safety and communications with the School.

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Issues, Complaints and Feedback

Kamaroi Rudolf Steiner School has developed an [Issues Resolution Policy](#) to ensure that all grievances and complaints are dealt with by the school in the appropriate manner.

Should a parent or guardian be unable to resolve an issue informally, they may lodge a complaint with the School.

Breach of Code of the Conduct

Parents and Guardians are expected to follow the Parent Code of Conduct.

If the Code of Conduct is breached:

- 1) A mandatory meeting will be arranged with the Principal about the matter concerned
- 2) If the breach is in relation to a member of staff a mediated meeting will be arranged between the staff member and the Parent/guardian
- 3) Subsequent or Serious breaches of the code may lead to a parent being refused entry on school grounds.

Maintenance of Documentation and Records

Any formal correspondence and/or meetings will be documented and all records of the incident will be retained by the school.